Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
vvasiliigton,	D.C.	20040

STATEMENT	OF CHANGES	IN BENEFICIAL	OWNERSHIP
_		_	_

OMB APPROVAL 3235-0287 Estimated average burden hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

	nd Address of <mark>Villiam J</mark>	Reporting Person*					ame and T			g Symbol GIES INC	<u>C</u> [AC	CLS		all app Direc	licable)	Other	Owner (specify		
(Last) 108 CHE	(Fir ERRY HILL	,	Middle))	3. Date of Earliest Transaction (Month/Day/Year) 05/15/2020							Λ	below) below) EVP, Product Development						
(Street) BEVERI			1915 Zip)		4. If <i>i</i>	Amend	ment, Dat	e of Ori	ginal Fil	ed (Month/Da	ay/Year)	Ì	6. Indiv Line) X	Form	filed by On	p Filing (Check e Reporting Pe re than One Re	rson		
		Table	I - No	on-Deriva	tive	Secu	rities A	cquire	ed, Di	sposed of	f, or B	enef	icially	Own	ed				
1. Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		Execution Date, ear) if any		Code	Transaction Disposed Of (I Code (Instr.		Acquired (A) or (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)					
								Code	v	Amount	(A) or (D)	Pric	е	Transa	action(s) 3 and 4)		(111501.4)		
Common	Stock			05/15/20)20			A		12,615	A	\$0	.00(1)	71	,379 ⁽²⁾	D			
Common	Stock			05/15/20)20			A		12,615	A	\$0	.00(3)	83	,994(4)	D			
Common	Stock			05/15/2020		:0		20		F		969	D ⁽⁵⁾	\$23	3.52 ⁽⁶⁾	83	,025 ⁽⁷⁾	D	
Common	Stock			05/16/20)20			F		1,504	D ⁽⁵⁾	\$23	3.95 ⁽⁶⁾	81	,521 ⁽⁸⁾	D			
Common	Stock			05/16/20)20			F		598	D (5)	\$23	3.95 ⁽⁶⁾	80	,923 ⁽⁹⁾	D			
Common Stock 05/17/20)20		F		735	D ⁽⁵⁾	\$23	3.95 ⁽⁶⁾	80,188(10)		D						
		Tal	ole II							posed of, convertib				Owne	d				
Security or Exercise (Month/Day/Year) if any			ution Date,	4. Transa Code 8)			e (Mo	ate Exe iration I nth/Day		7. Title and Amount of Securities Underlying Derivative Security (Insti 3 and 4)		Deriv Secu (Instr	ivative der urity Sec tr. 5) Ber Ow Fol Rep Tra	9. Number derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Ownersh Form: y Direct (D) or Indirec (I) (Instr.	Beneficial Ownership t (Instr. 4)			
				Code	v	(A) (D	Date Exe	e rcisable	Expiration Date	Title	Amour or Number of Shares	er							

Explanation of Responses:

- 1. These shares are issuable on vesting of restricted stock units granted under the Company's 2012 Equity Incentive Plan. Assuming continuation of employment, 25% of these restricted stock units will vest on each of May 15, 2021, May 15, 2022, May 15, 2023 and May 15, 2024.
- 2. Of the shares held after this first grant on May 15, 2020, 48,602 were issuable on vesting of restricted stock units granted to the executive under the 2012 Equity Incentive Plan and are subject to forfeiture.
- 3. These shares are issuable on vesting of restricted stock units granted under the Company's 2012 Equity Incentive Plan. Based on the achievement of performance goals and assuming continuation of employment, up to 50% of these restricted stock units will vest on each of February 28, 2021 and February 28, 2022. Unearned restricted stock units will forfeit on February 28, 2021.
- 4. Of the shares held after this second grant on May 15, 2020, 61,217 were issuable on vesting of restricted stock units granted to the executive under the 2012 Equity Incentive Plan and are subject to
- 5. These shares were withheld by the Company to cover the tax withholding obligations of the executive on the vesting of restricted stock units.
- 6. Represents the closing price of the common stock on the date of the tax withholding.
- 7. Of the shares held after this tax withholding forfeiture (and related vesting) on May 15, 2020, 57,922 were issuable on vesting of restricted stock units granted to the executive under the 2012 Equity Incentive Plan and are subject to forfeiture.
- 8. Of the shares held after this first tax withholding forfeiture (and related vesting) on May 16, 2020, 52,807 were issuable on vesting of restricted stock units granted to the executive under the 2012 Equity Incentive Plan and are subject to forfeiture
- 9. Of the shares held after this second tax withholding forfeiture (and related vesting) on May 16, 2020, 50,774 were issuable on vesting of restricted stock units granted to the executive under the 2012 Equity Incentive Plan and are subject to forfeiture
- 10. Of the shares held after this tax withholding forfeiture (and related vesting) on May 17, 2020, 48,274 were issuable on vesting of restricted stock units granted to the executive under the 2012 Equity Incentive Plan and are subject to forfeiture.

Remarks:

Lynnette C. Fallon, as attorney 05/19/2020 in fact for William J. Bintz

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.