FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	D.C.	20549
vvasiliigton,	D.C.	20040

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL							
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

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	nd Address of ON LYNN	Reporting Person*	*								g Symbol GIES INC		LS	(Check	all app Direc	,	ng Pers	son(s) to Is 10% O Other (s	wner
		CHNOLOGIES,	Middle)	3. Date of Earliest Tran 05/15/2021				Tran	nsaction (Month/Day/Year)						X Online (give title Other (sp below) below) Executive VP, HR/Legal				
108 CHE	ERRY HILI	DRIVE			4 If A	Δmendi	ment	Date	of Origi	nal File	ed (Month/Da	v/Vear)		6 Indiv	/idual or	Joint/Grou	n Filina	ı (Check A	nnlicable
(Street) BEVER	LY M	A 0)1915			rincha	mont,	Date	or Origi	nai i ii	sa (wonarba	y reary		Line)	Form	filed by On-	e Repo	orting Pers	on
(City)	(St	ate) (2	Zip)												Perso		ie iliali	опе кер	orting
		Table	: I - No	on-Deriva	tive S	Secui	rities	Ac	quire	d, Dis	sposed of	, or B	enef	icially	Own	ed			
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day)	Execution Date,				Acquired (A) or (D) (Instr. 3, 4 and 5)		5. Amount of Securities Beneficially Owned Following		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership					
								Code	v	Amount	(A) or (D)	Pric	e	Reported Transaction(s) (Instr. 3 and 4)				(Instr. 4)	
Common	Stock			05/15/20)21				F		1,263	D ⁽¹⁾	\$38	3.16 ⁽²⁾	57	,018(3)		D	
Common Stock 05		05/15/20)21			F	П	1,209	D ⁽¹⁾	\$3	\$38.16(2)		55,809(4)		D				
Common Stock 05/16/20)21	1		F		842	D ⁽¹⁾	\$3	\$38.16(2)		54,967 ⁽⁵⁾		D					
Common Stock 05/17/20)21	21		F		971	D ⁽¹⁾	\$38	\$38.16(2)		53,996 ⁽⁶⁾		D					
Common	Common Stock 05/17/2)21	21		A		7,857	A	\$0	\$0.00(7)		61,853 ⁽⁸⁾		D				
Common	Common Stock 05/17/20		021	21		A		7,857	A	\$0	.00(9)	69,710 ⁽¹⁰⁾			D				
		Tal	ble II								oosed of, convertib				Owne	d			
1. Title of Derivative Security (Instr. 3)	ve Conversion Date Execution Date, Transaction of Code (Instr. Deriva					ative rities ired osed	Expiration Date (Month/Day/Year) Amount of Securities Underlyin Derivative Security (3 and 4)					Der Sed (Ins	. Price of Perivative Security Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction (Instr. 4)	Owner Form: Direct or Indi (I) (Insi	Ownership	11. Nature of Indirect Beneficial Ownershi (Instr. 4)		
		Code V (A)		(D)	Date Exerc				Amou or Numb of Share	er									

Explanation of Responses:

- 1. These shares were withheld by the Company to cover the tax withholding obligations of the executive on the vesting of restricted stock units.
- 2. Represents the closing price of the common stock on the date of the tax withholding.
- 3. Of the shares held after this first tax withholding forfeiture (and related vesting) on May 15, 2021, 28,016 were issuable on vesting of restricted stock units granted to the executive under the 2012 Equity Incentive Plan and are subject to forfeiture.
- 4. Of the shares held after this second tax withholding forfeiture (and related vesting) on May 15, 2021, 25,292 were issuable on vesting of restricted stock units granted to the executive under the 2012 Equity Incentive Plan and are subject to forfeiture.
- 5. Of the shares held after this tax withholding forfeiture (and related vesting) on May 16, 2021, 23,395 were issuable on vesting of restricted stock units granted to the executive under the 2012 Equity Incentive Plan and are subject to forfeiture.
- 6. Of the shares held after this tax withholding forfeiture (and related vesting) on May 17, 2021, 21,207 were issuable on vesting of restricted stock units granted to the executive under the 2012 Equity Incentive Plan and are subject to forfeiture.
- 7. These shares are issuable on vesting of restricted stock units granted under the Company's 2012 Equity Incentive Plan. Assuming continuation of employment, 25% of these restricted stock units will vest on each of May 17, 2022, May 17, 2023, May 17, 2024 and May 17, 2025.
- 8. Of the shares held after this first grant on May 17, 2021, 29,064 were issuable on vesting of restricted stock units granted to the executive under the 2012 Equity Incentive Plan and are subject to forfeiture.
- 9. In this grant under the Company's 2012 Equity Incentive Plan, the executive may earn shares of common stock, ranging from zero to 150% of the granted units. The shares are earned based on the achievement of 2021 performance goals. Assuming continuation of employment, 50% of the earned shares will vest on each of February 28, 2022 and February 28, 2023. Unearned restricted stock units
- 10. Of the shares held after this second grant on May 17, 2021, 36,921 were issuable on vesting of restricted stock units granted to the executive under the 2012 Equity Incentive Plan and are subject to forfeiture

Remarks:

Lynnette C. Fallon

05/18/2021

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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